



SGB-Cape has excelled at this year's NOSA Noscars Awards. Held at The Galleria in Sandton on 27 September, the event saw SGB-Cape add eight further accolades, pushing its total to 134 Noscars over the past 14 years.

Thabo Modumaela, SGB-Cape's SHEQ director, explains that a company is nominated for the Noscars Awards based on its performance in the previous year's health, safety, and environmental (HSE) audit results or performance, noting: "To qualify for this award, the audit score must be 95% or higher."

He adds that SGB-Cape was evaluated based on the CMB 253 and CMB 150 NOSA audit protocols, which were carried out across various SGB-Cape sites. The following operational sites have been honoured with the prestigious Noscars award for outstanding performance in occupational HSE management and risk management:

- Rope access operations at Kusile Power Station
- Richards Bay, for diverse maintenance projects
- Vanderbijlpark operations, servicing industrial clients in the Vaal region
- Durban operations, supporting various construction and industrial sites
- Kelvin Power Station operations
- Sappi Saiccor operations
- Zambia, catering to industrial and mining clients
- Sasol Secunda projects and maintenance operations

Modumaela says that these awards instil a sense of pride and confidence, knowing that SGB-Cape is fully committed to ensuring the safety and well-being of its employees and the communities in which it operates.

"In addition to the Noscars awards, our workers' compensation insurance provider, FEM, hosted SGB-Cape and other industry companies at an esteemed and impactful Health and Safety Awards of Excellence event in Sandton in September 2024. We stood out as the top achiever, winning four FEM Awards, including the coveted Platinum Award and the prestigious First Place Award as the leading large employer in the high-risk category," Modumaela reveals.

"Achieving these accolades is no easy task. It requires constant innovation and active employee engagement by encouraging and incorporating their ideas," he continues.

"This approach is a powerful way to secure buy-in from both management and employees, emphasising that everyone's opinion matters. To this end, the executive committee of SGB-Cape undertook rigorous leadership visibility and town hall campaigns, visiting operational sites across South Africa and other African countries. These visits involved significant investment of time and resources to communicate the company's strategy and boost employee confidence in SGB-Cape."

Although these initiatives may appear simple, they demand considerable effort and commitment from management, says Modumaela. "Without the genuine involvement of senior management in occupational HSE programmes, success becomes unlikely. At SGB-Cape, HSE matters are a standing agenda item at every executive committee meeting.

"Notably, SGB-Cape's senior and junior management collectively conduct over 3,500 site inspections and behaviour-based safety reports each month. Analysing these observations allows the team to identify and prevent high-potential incidents, which ultimately strengthens and directs the company's HSE campaigns."

Modumaela offers some advice to other companies hoping to win their own Noscars: "Adopt a purposeful approach to implementing health and safety programmes, taking proactive measures instead of reacting impulsively to challenging situations. Merely offering lip service will not achieve any goals. Dedicating effort and investing meaningful resources can, however, help you achieve the desired outcomes."

Modumaela takes great pride in being a part of SGB-Cape, operating under the WACO Africa banner. "The values of our organisation are clearly reflected in our HSE outcomes, statistics, and achievements," he says. "With over 2,500 employees engaged in high-risk activities across various operations and sites, we are fully committed to ensuring that every team member returns home to their families each day in a safe and healthy condition."